

The

Belfry

November 18th, 2015

Harvard Unitarian Universalist Church

Love is the spirit of our church, where ...

...we gather to worship...

...we create a welcoming, nurturing religious community for all...

Sunday, Nov. 22, 10:00 a.m.

“Inter-generational Thanksgiving”

Rev. J. Mark Worth, Marc Vilain and Britt Argow

This multi-generational service will celebrate Thanksgiving with tales of the Pilgrims and the peoples of the First Nations, the Native Americans.

Sunday, Nov. 29, 10:00 a.m.

“Music Sunday”

The choir and Rev. J. Mark Worth

We are pleased to help usher in the upcoming holiday season with a special service. Our Choir and musicians will perform the Christmas Cantata by Daniel Pinkham. Professor Pinkham was a long time member of the faculty at New England Conservatory of Music and Music Director/Organist at Kings Chapel UU Church in Boston. The cantata is quite contemporary and our choir will be joined by a wonderful Brass Quartet and Organ. In addition to the Cantata, the brass group will join in accompanying several seasonal hymns -- which are always thrilling to sing, especially with brass and organ. If you have friends and family here for Thanksgiving, this service will be an excellent way to give thanks and welcome the Advent and or Holiday season. Don't miss this exciting service!



Sunday, Dec. 6, 10:00 a.m.

“Checkpoint at Bethlehem”

Rev. J. Mark Worth

We celebrate Bethlehem as the traditional birthplace of Jesus. Today, Bethlehem is a city populated largely by Palestinian Muslims and a Palestinian Christian minority, close to Jerusalem. Mark will tell stories of Bethlehem, both ancient and modern. Hanukkah begins at sundown Dec. 6.

Sunday, Dec. 13, 10:00 a.m.

“Good King Wenceslas”

Rev. J. Mark Worth

Good King Wenceslas, or Wenceslaus, was actually a Bohemian Duke named Vaclav. He was murdered by his brother, Boleslav the Cruel, in 935. Wenceslas is a national hero and saint today in the Czech Republic. Come and hear how Duke Vaclav became the centerpiece of one of our favorite Christmas carols.

Contents

Minister's Column	2
From the Board	3
Religious Education/Faith Formation	4
“Spirituality of Age” Presentation invitation	4
“Support and Care for One Another”	5
December Building Use Cal.....	insert
“Service to the Community”	6
“Respect our Diversity”	7
Sharing Our Plate/Thanks/Potlucks	8
Events/Music Notes	9
Messiah Sing Dec. 20.....	9
Office Hours.....	back page

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Telephone: 978-456-8752

P.O. Box 217, #9 Ayer Rd. Harvard, MA 01451.

e-mail (church) admin@uuharvard.org ; minister@uuharvard.org,

Music Director, Music@UUHarvard.org Minister: 978-456-9021. Web site: <http://uuharvard.org/>

*Here we are inspired to explore, reflect and grow spiritually ...
Here we are safe to share our deeply held thoughts and values ...*

MARK, MY WORD

The Statue of Liberty, a gift to the United States from the people of France, faces southeast toward the entrance of New York harbor so that it can be seen by all ships arriving from Europe and other parts of the globe. What would it cost, I wonder, to turn it around, so it would have its back to those ships?

That, after all, is what more than two dozen state governors seem to be suggesting. After the Nov. 13 attacks in Paris that killed about 130 people, a number of governors and some presidential candidates said that, for national security reasons, we should turn our backs on refugees fleeing from ISIS violence and civil war in Syria. A Syrian passport, which may or may not be connected with one of the attackers, was found in Paris near the site of one of the attacks.

Ten thousand or more refugees have been crossing the Aegean Sea from Turkey to the Greek island of Lesbos every month in dangerously overcrowded inflated rubber boats. For the most part, they are not taking their children across these dangerous waters merely to find better economic opportunities, but they are risking their lives because they have no other choice. They face bombings, starvation, murder, and rape in Syria. They are fleeing the same terrorists who committed the attacks in Paris.

One of the governors said that he opposed settling Syrian refugees in the U.S. “because there are no guarantees” that they would not commit acts of violence. Yes, it’s true. There was no guarantee that Timothy McVeigh, born in Lockport, NY, and drifting from Michigan to Arizona, would not bomb the Alfred P. Murrah Federal Building in Oklahoma City. There was no guarantee that Adam Lanza of Newtown, Connecticut, would not go to Sandy Hook Elementary School and open fire on school children and teachers. There was no guarantee a few days ago when a hit-and-run driver jumped the curb in front of my apartment in Shrewsbury at 1:00 in the afternoon, hit a 68-year-old woman who was walking on the sidewalk, and kept on going.

Life has certain risks. There are no guarantees. But is that any reason to turn our backs on people who are fleeing for their very lives?

In 1939 the MS St. Louis, carrying more than 900 Jewish refugees from Nazi Germany, was turned away from the United States, Cuba, and Canada, and sent back to Europe, where many of the passengers perished in the death camps. Have we learned nothing?

Under federal law the president, after consulting with Congress, sets the number of refugees who will be admitted to the United States. According to The Boston Globe, we have admitted 2,159 Syrian refugees to the U.S. since October, 2011, including 72 in Massachusetts.

“Neither Massachusetts nor any other state can fence Syrian refugees out of the state,” said Laurence Tribe, a Harvard constitutional law scholar. “We are a union and must sink or swim together.”

Father Terry Kilkoyn and Rev. Greg Schmidt of Harvard’s Roman Catholic and United Church of Christ (Congregational) churches, and I, have been discussing how we might sponsor a refugee family in our area. I believe that the Statue of Liberty still stands for something. Her torch is still a beacon of welcome and compassion. Unless we are prepared to permanently turn off the lights in her torch, and turn her back to the Atlantic, we should be ready to welcome those who are fleeing death and destruction, begging us for their very lives.

Mark

*Here we are inspired to explore, reflect and grow spiritually ...
Here we are safe to share our deeply held thoughts and values ...*

Dear Friends,

The board would like to give you an update on one of our main objectives for the church year: supporting our social justice ministries in the congregation. On October 24th, the UUA held a Strengthening Justice Ministries workshop at our own Fellowship Building. The event was well attended with over thirty participants from eleven UU congregations. Ministers Meck Groot and Hillary Allen led the workshop and provided participants with some strategies for how to better infuse social justice into UU churches. Although the UU faith does indeed embrace social justice, as ours certainly does, it was pointed out that in many congregations social justice ministries are located at the margins of church life and, at times, feel almost separate from the UU faith. To overcome this disjuncture between the social justice ministries and the spiritual elements of the church, the UUA recommends using a specific evaluation strategy to assess the congregation's justice ministries and to develop an explicit social justice council. The HUUC participants found this workshop insightful and inspiring.

As a result of the workshop, the board would like to establish a Social Justice Council to work with the many activist ministries in our church. The Social Justice Council will comprise of representatives from our justice ministries, our minister, and a board liaison. The goal of the council is to:

- ◆ Be a clearinghouse for church activists to share their work and struggles.
- ◆ Nurture the important work of the numerous social justice ministries in our congregation.
- ◆ Help connect the projects to the mission and spiritual practices of the UU faith.
- ◆ Unite social justice ministries to other activist organizations (whether they be in the UUA or outside the church).
- ◆ Help inform the broader congregation of the justice ministries work.
- ◆ Be a liaison to the surrounding community.

The Social Justice Council will meet every other month. Participation is entirely voluntary. The goal, however, is for our church to support our activist work and to better pair it with the spiritual mission of our UU faith. Interested parties please contact Steve Farough (farough.steve@gmail.com or 978-456-0111).

On behalf of the board,

Steve Farough

Tom Daniells—President
Ginger Kendall—Vice President
William Kellogg, Paige O'Brien, Steve Farough and Kate Stamm



Here we hold ourselves responsible for the religious education of our children and ourselves to carry out our mission, and to support our church ...

Cosmics Go Apple-Picking for Hunger

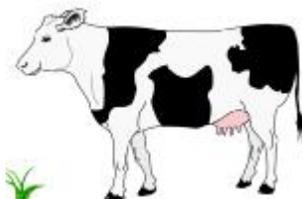
Loaves & Fishes thank you, Cosmics, for your 42-pound donation of high-quality apples. They write 'By providing food—we as a community are working together to advocate changes that will promote independence and self-reliance.' Tucker, Alec, Bodhi, Sawyer and Kian, Gary and Lisa, thank you! And to the congregation: please support the Cosmics as they provide apple-goods for sale in the next couple weeks, with proceeds going to Loaves & Fishes.



-Laura & Marc Vilain, Cosmic coordinators

Help the Kids Buy a Cow

The Cosmix (11 & 12 yr olds) have created deep-dish, gourmet apple crumbles—hot and frozen—to sell at the Faire Trade fair Sunday, Nov. 22, after church in the Fellowship Building. Your purchase will help fund a cow from Heifer Project. Small tin \$5; large tin \$10. Please save your appetites, support our kids, and help a family in need become more self-sufficient.



Youth Group Bake Sale, 11/22, 11 a.m. - 3 p.m.

While you're shopping at next Sunday's Fair Trade Faire, stop by the Building Bridges Youth Group Bake Sale. Proceeds raised from the sales will support locally-placed refugees. If you'd like to donate individually wrapped baked goods for BBYG to sell, please bring them to the Fellowship Building after 9 a.m. on Sunday. Please contact bridges@uoharvard.org for more information.

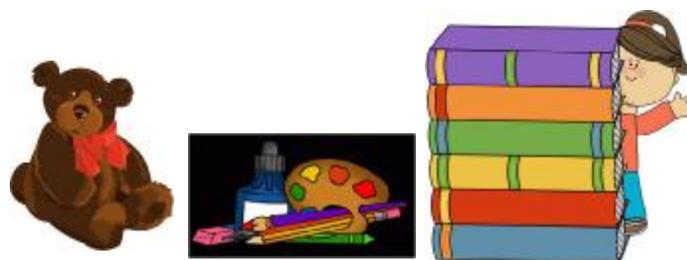


More Faith Formation Children & Youth News

The winter holidays are fast approaching, and the children and youth in our Faith Formation program have been pursuing activities that highlight the spirit of Thanksgiving.

The children in **Butterfly Garden** have been exploring stories that encourage them to think about what they are thankful for.

Rock Garden has been collecting items for the kids at Transitions – new stuffed animals, small games, DVDs, books, and craft supplies.



And for Adults:

“The Spirituality of Age: A Seeker’s Guide for Growing Older” Dec. 3rd, 2015 4:00-6:00 p.m.

As we enter the years beyond midlife, our quest for an approach to aging takes on added urgency and becomes even more relevant in our daily lives. Empowering a new generation of seekers to view aging as a spiritual path, this presentation reveals that it is by engaging with the difficult questions about loss, meaning and mortality—questions that we can no longer put off or ignore—that we continue to grow. In fact, the realization of our full spiritual potential comes about not by avoiding the challenges aging brings our way but by working through them.

Continuing Education Program presented by Robert Weber, PhD, assistant professor of Psychology at Harvard Medical School and a former Jesuit. Open to the public for FREE.

William James College, One Wells Avenue
Newton, MA
Call 617-244-1682

Sunday Morning Volunteers

In the past we have randomly assigned Sunday morning volunteer duties to parishioners on the active Church membership list. There are many people who want to stay on this list but don't attend Sunday morning services or are unable to participate. Several people didn't receive emails from Sign Up Genius, which lead to unfilled positions on some Sunday mornings. In an effort to improve the process, we are asking all parishioners who are able to volunteer to sign themselves up for the dates and positions they are able to do.

Thank you to everyone who has signed up to help on Sunday mornings to Greet, Usher and provide Hospitality. We still have *many* slots to fill, including a greeter for this Sunday and help with hospitality for the next two Sundays. Signing-up is easy! Simply go to our church website (<http://uuharvard.org/>) and click on "Volunteer for Sunday morning activities". Please contact Leslie Neville with any questions. ldneville4@gmail.com.

We are still in need of at least two people to be part of the Sunday Morning Organizing Group. Please contact Paige O'Brien, paigeob21@gmail.com, if you are interested, or have any questions/suggestions.

December Birthday Wishes Go To ...

Thomas	Aciukewicz
Lily	Alfano
John	Atkinson
Rory	Browse
Owen	Coonahan
Charlie	Eiland
Ralph	Goodell
Olivia	Hemond
Donnalisa	Johnson
Benjamin	L'Ecuyer
Joe	Levering
Jem	Mix
David	Newsham
Paige	O'Brien
Connor	Oldham
Tyler	Stamm



If you missed the opportunity to give us your birthday month please contact the church office: 978-456-8752, admin@uuharvard.org

Need a Name Button?



Whether you are new to the church or just ready for an upgrade, requesting a name button is quick and easy. Send an email message to buttons@uuharvard.org indicating your style preference: HUUC photo or sketch; green sanctuary, rainbow or standard chalice (samples on display in the Sanctuary Foyer) or attach an image to really customize! Next time you're in church look for it on the button screen in the Foyer. Compliments of the Welcome Team.

~ Cary Browse, Holly Grant, Stacie Green, Pamela Fredrick, Paige O'Brien

Bargains in the Belfry

There are more and more attractive clothing items to be found upstairs at Bargains, as well as books and knick-knacks. Shopping hours remain the same-- Tuesdays 10 am - 4 pm, and every 1st and 3rd Sunday after church. Also during those hours new items can be dropped off for consignment or donation. Special sales start Tuesday, November 24th--items marked with a green dot will be 10% off. We hope to see you up there!

Save Your Shaws Stamps!

The Glean Team is coordinating an effort to collect Shaws supermarket stamps for Transitions at Devens, a transitional shelter for women and their children. The women of Transitions can exchange stamps for *Cuisinart Classic Cutlery* or *Cuisinart Elite Flatware* which they will use to outfit their kitchens with what they need most. If there are enough stamps, they will be used to make "purchases" for families who are moving out of Transitions and into their own homes. If you would like to donate the stamps you receive from shopping at Shaws, we will have a well-marked envelope next to the mailboxes by the back offices of the church. This promotion runs through January 5th, 2016. Thank you for participating and happy collecting!

Loaves and Fishes Shop for Your Kids Day

On Thursday, December 17th, Loaves and Fishes will hold its annual Shop for Your Kids event at the Bob Eisengrein Community Center (formerly the Devens Community Center) in Devens. With the assistance of over 100 volunteers, Loaves and Fishes clients choose gifts that might include toys, books, jewelry, gift cards, sports equipment, and arts and crafts items, to give to their children.

If you would like to donate **new, unwrapped** gifts for children from infancy to age 18, the Social Action Committee will gladly accept your toy donation during the regular Loaves and Fishes **Sunday, December 6th** and will make sure that Loaves and Fishes receives them along with our food donation. You can also deliver your gifts at any open pantry session. Feel free to contact Risa Goldman at risajan@aol.com with any questions.



Holiday Food Collection for Loaves and Fishes – Sunday, December 6th

On Monday, December 21st, Loaves & Fishes will hold its annual Holiday Dinner Distribution event. Families receive all of the fixings for their holiday celebrations complete with stuffing, gravy, pie, cranberry sauce, juice, fresh vegetables and even a turkey, chicken or ham. Each year, we ask for your donations to help make this possible. For Sunday, December 6th, please bring in non-perishable holiday-related food, such as stuffing mix, gravy, broth, canned sliced pineapple, canned hams, ham glaze, nuts, fancy crackers, yams, coffee, tea, cocoa, and 100% juice and leave your donation in the Loaves and Fishes baskets in the church's foyer. Thank you so much! Questions? Please contact Risa Goldman at risajan@aol.com.

Loaves and Fishes Shop for Your Parents Day

On Saturday, December 12th, Loaves and Fishes offers its youngest clients the opportunity to “shop” for holiday gifts for their parents. This program, now in its 15th year, has brought smiles to hundreds of children’s faces through the years. The event offers a full breakfast for each family, a visit with Santa and then a shopping trip for each child guided by volunteer “elves.” If you would like to make a donation to Shop for Your Parent’s Day, please keep the value of each item you donate to between \$10 and \$15. All gifts must be **new**. Some ideas for gifts are:

For Women:

- gloves
- winter scarves & hat sets
- slippers (med and large)
- perfume/lotions
- jewelry
- bath sets
- warm outerwear



For Men:

- sports teams related clothing & accessories
- flannel, denim and chamois shirts
- gloves & knit caps
- automotive care kits
- fleece jackets/vests
- sweatshirts
- heavy socks
- work gloves



Loaves and Fishes also appreciates donations of gift bags, ribbons, bows and boxes!

You may bring your donation to church with you during the regular Loaves and Fishes **Sundays, November 1st or December 6th** or you may also deliver your gifts at any open pantry session. Please go to loavesfishespantry.org or contact Risa Goldman at risajan@aol.com with questions.

The Social Action Committee

The Social Action Committee **will meet on November 20 at 11:30** at the home of Georgia Sassen. And we hope anyone who has a social justice issue on which they would like the church to work with them will attend.

-Georgia Sassen

Something for everyone in the UUA's monthly congregational bulletin.

Go to this link

<http://www.uua.org/communications/bulletin>
and then click on "Check out the latest edition."
Thanks.

Take a Small Step to End Mass Incarceration

Massachusetts UU activists are invited to join the Coffee Hour Connection Cadre to visit other UU churches during coffee hour to invite people to join the statewide movement to reform our judicial and corrections systems.

EMIT – End Mass Incarceration, a task force of UU Mass Action Network, seeks activists willing to visit one coffee hour of a nearby UU church, on one Sunday morning a month. The volunteers will contact the minister in advance, and on Sunday morning, set up a table with information and letters for people to read and sign to state legislators.

The letters are pre-printed and ask state legislators to support nine bills to restore justice for people who are often low-income, black or brown, and may suffer from mental illness or addiction.

The goal of Coffee Hour Connections is for the volunteers to find voters who care about justice enough to set up and attend a meeting with their state legislator. This is THE most influential way to end mass incarceration in Massachusetts.

For more information or to sign up, contact emit.susan@gmail.com, Susan Tordella, telephone 978 772 3930.

The Fair Trade Faire is Sunday, November 22, 11 a.m. – 3 p.m. Fellowship Building

The Women's Alliance and the Social Action Committee of HUUC invite you to come to this wonderful event, now in its 6th year. With the mission of celebrating and supporting women artisan cooperatives in developing countries, the Fair Trade Faire offers charming wares and beautiful handicrafts from all over the world. Get a start on your holiday shopping and make a difference!



2016 HUUC Grand Prix!

Teams were competing to win the coveted Helping Hands and Loving Hearts Cup, awarded to the first racers to finish the challenging HUUC Stewardship Course. The real winner, of course, will be the HUU Church community, which will benefit from the expected \$190,000 that will be raised during this year's race. As everyone knows, the final purse fuels about 75-80% of the Church's operating budget and activities, including the Minister and our tremendous staff; Faith Formation programs; music, social action; the Sanctuary and Fellowship Building costs; and, all the important work of our church. What's particularly exciting about this race, is that everyone can participate! Thanks to everyone who already pledged!



The Grand Prix Committee

**SHARING OUR PLATE: December
Our Father's House**

Each month 50% of the cash contributions in the collection plate go to a designated charity (the balance of the cash and checks made out to the church go to the church).

Our Father's House is a private, nonsectarian agency providing shelter and related services to homeless men and women, with facilities in Fitchburg and Devens. Its programs encourage and assist each guest to become self sufficient. Professionally trained staff offer client advocacy, assistance in searching for housing and employment, crisis counseling, and referral to community resources.

-The Social Action Committee

Georgia Sassen, Chair

Pat Westwater-Jong, Chris Ready, Iby Chiquoine, Nancy Reifenstein

Our next meeting is Nov. 20th 11:30am at Georgia Sassen's house.

Our Thanks Go To ...

Imre & Eleanor Toth, Darrell Wickman, Pam & Glen Frederick, Dorothy & Otto Solbrig, Janice & Ralph Goodell, Patty Ruze, Risa Goldman, Gary Madison, Charles Redinger, Brint Ferguson, John Chapman, Michelle and Fernando Catalina, Willie Wickman, Julie Anne Medjanis, Edith Joyce, Rebecca Wright, Piali De, An nWhitney, Marc Vilain for Sunday morning help.

Iby Chiquoine, Cary Browse, for help folding.

(If we forgot to thank someone, please let me know and I'll add them next month, -Elinor Stapleton.)

Pot Lucks Planned for 2015-2016

- February 14 (Hungarian Brunch)
- April 10 (Walk For Hunger)
- June 12 (The Board)

From the Admin Office

If you have updates to your address, phone, email or the way you want to receive church communication, please let me know.

Belfry deadlines Tuesdays: 12/15, 1/19, 2/16, 3/15, 4/19, 5/17, 6/14

If you want an **updated Church Directory**, please send me an email and I will send you the pdf file, or I can print a paper copy for you.

If you want a **printed copy of a sermon**, call me, or try the church website.

Or if you want the list of committee chairs and members, let me know and I will send that to you.

Elinor Stapleton admin@uuharvard.org
978-456-8752



Other Regular Events in our Buildings

Fellowship Building

Yoga in Sutherland Hall with Joyce Vassallo: Tue. 7-8:30pm and Sat. 9-10:45am, 617-201-3532.

Council on Aging: Tai Chi Tue. & Thur. 9-10am & *Zumba* Fri. 9-9:45am, 978-456-4120

Women's Wellness, Sat. once a month, Penny Rosenzweig 508-667-8800

Fitness class, during the cold months, Theresa Hoberman, Mon. & Wed. 8:30-9:30am, 978-875-0829.

Music Lessons, weekday afternoons, Mike Geezil, 978-314-0669

Sanctuary

Harvard Pro Musica community chorus, Tue. evenings Sept.-May, contact Kathy Hewett 978-456-8692 or Eleanor Toth 978-779-2876.

Concerts: *Worcester Chamber Music*, Sept. 17 & April 15; *Harvard Pro Musica*, Dec. 5 & April 30

8 Recitals: Bolton Community Music School, Dec. & June, Valerie Ritter 978-779-2896. Nikolaus Hunt's piano students, Mar. & June, 978-368-7759. Eleanor Toth's piano students, June, 978-779-2876

Here we celebrate together our traditions and our lives, with all their sorrows and joys...

What's Coming Up, Church Events

Sun. Nov. 22nd 9:45am Nursery open
9:30am Jr. Choir rehearsal
10:00am Worship Service
"Inter-generational Thanksgiving"
*Rev. Mark Worth, Marc Vilain and
Britt Argow*
12:00-1:00 Chimers
Fair Trade Faire

Tue. Nov. 24
10-4 Bargains in the Belfry

Thu. Nov. 26 & Fri Nov. 27 Office Closed

Sun. Nov. 29 9:45am Nursery open?
10:00am Worship Service
"Music Sunday"
The choir and Rev. J. Mark Worth

Tue. Dec. 1
10-4 Bargains in the Belfry open
6:30 & 7:30 Potluck & Program
Alliance: Boxwood Trees
Ornament and Bow Making

Fri. Dec. 4
10:00am Alliance
Assembling the Boxwood Trees

Sun. Dec. 6th 9:45am Nursery open
10:00am Worship Service
"Checkpoint at Bethlehem"
Rev. J. Mark Worth
11:30-12:30 Bargains open
12:00-1:00 Chimers

Tue. Dec. 8
10-4 Bargains open

Thu. Dec.9
7:30pm Board mtg

Sun. Dec. 13th 9:45am Nursery open
10:00am Worship Service
"Good King Wenceslas"
Rev. J. Mark Worth
12:00-1:00 Chimers
4:30 & 5:30pm Christmas Pageant

Tue. Dec. 15
Belfry Deadline
10-4 Bargains open

MUSIC NOTES



Musicians:

November 22- Jr. and Sr. choirs for intergenerational Thanksgiving service
November 29- **Choir with brass for the Daniel Pinkham Christmas Cantata- Music Sunday**
December 6- Choir
December 13- Chimers
December 20- Choir

Jr. Choir:

Please meet at church this Sunday, November 22 at 9:30 to rehearse our Thanksgiving song with Ted. Of course you all have been listening to the CD and know it well. We'll need to quickly find you robes that fit before the service.

I'm still trying to figure out when we can meet to rehearse our Solstice song, sometime before Dec. 20th. Happy Thanksgiving!

Chimers:

We still have 2 rehearsal days before we participate in the church service on December 13- November 22 and December 6. Thank you all for your wonderful team efforts!

Sr. Choir:

The Thursday rehearsal this week (November 19) we will be rehearsing both for the intergenerational Thanksgiving service on November 22 and also for Music Sunday on November 29th. We may need an extra rehearsal on Saturday, November 28. All voices needed!

Eleanor Toth

Don't miss the Annual Messiah Sing! Our 51 Anniversary Celebration December 20, 2015, 4:30 p.m.

Whether you come to sing with the chorus, or just listen, you will be thrilled by the magnificent music of Handel performed by professional vocal soloists and volunteer orchestra, with harpsichord, organ, timpani, and you. The packed sanctuary rings with the sound! Directed by our own Ted Johnson, this event is a spiritual high.

In Tim Arnold's words, his mother, Anne Marie Arnold, introduced the Messiah Sing In to our community just after our church burned down in 1965, to bring a moment of joy in a time of sadness: It has become "an evergreen annual tradition weaved into our fabric bringing a sustaining elixir of hope and joy to ourselves and the community through the power and passion of music."

Harvard Unitarian Universalist Church
On the Harvard Common
P.O. Box 217
Harvard, MA 01451
978-456-8752

If you no longer wish to receive this mailing, please return it and we will
take you off our mailing list.

Rev. Mark Worth
Ted Johnson
Elinor Stapleton
Lorrie Clark
Lori Daniels

Interim Minister
Organist and Choir Director
Parish Administrator
Faith Formation Admin Assistant
Bookkeeper

Admin Office Hours
Mon. 9:00 a.m.-Noon
Tue. 10:00-3:00
Wed. Noon-3:00
Thu. 10:00-3:00
Fri. 9:00 a.m.-Noon
Please call first: 978-456-8752.
-Elinor Stapleton
admin@uuharvard.org

Minister's Office Hours
I expect to be in the office most Tuesday, Wednesday, and
Thursday afternoons, sometimes into the early evening hours.
You may call (office: 978-456-9021) or e-mail
minister@uuharvard.org to schedule an appointment during
those times or to find another time that might work.
-Mark Worth